

Content and Procedure for Developing the UHV Resource Persons

CONTENT

Harmony at all levels of human existence (individual, family, society, nature/existence). Understanding harmony is essential for living in harmony. Understanding and living in harmony leads to a state of continuous happiness. This can form the core content for resource person development.

RESOURCE PERSON QUALIFICATION

The resource person needs to understand harmony and develop the competence to live in harmony at all these levels; to share the core content with students, teachers and policy makers. That means the resource person should be able to successfully conduct UHV-I, UHV-II courses for students and later, the various types of UHV FDPs for faculty, including the 8-day FDP (UHV-I and UHV-II), 10-day Refresher-1 and 10-day Refresher-2.

The success of a resource person is finally in how many other successful resource persons s(he) has developed. The short-term indicators can be UHV-I and UHV-II faculty rating given in the student feedback, the resource person rating given by the participants in the 3-day and 7/8-day FDPs, the % of FDP participants who commit to attending the next higher-level FDP, the % of FDP participants who actually attend the next higher-level FDP within 2 years etc.

PROCESS

1. Attend a **7/8-day UHV FDP** (UHV-I and UHV-II Content)
2. Participate as observer in one 3-day and one 7/8-day UHV FDP (UHV-I)
3. Attend a 10-day **UHV Refresher-1** workshop (Core content will remain UHV-I and UHV-II content with Q/A and mock presentations)
The Refresher-1 will include:
 - 25% time for revising the content of UHV-I and UHV-II
 - 40% time for Question-Answer (higher issues in relation to UHV-I and UHV-II content may come up, so they will be responded to)
 - 25% time for mock presentation by the participants (on UHV-I and UHV-II content)
 - 10% time on how to teach effectively
4. Participate as co-facilitator in one 3-day UHV FDP and one 7/8-day UHV FDP
 - Run group discussions and Video lectures
5. Attend a 10-day **UHV Refresher-2** (Core content will remain UHV-I and UHV-II content with Q/A and mock presentations)
The Refresher-2 will include:
 - 10% time for revising the content
 - 40% time for Question-Answer
 - 35% time for mock presentation by the participants
 - 15% time on how to teach effectively
6. Facilitate at least three 3-day UHV FDPs successfully in presence of a senior resource person

UHV-II core content includes the core content of UHV-I.

Timeframe

It takes 5-10 years to develop a competent resource person.

Pre-requisites

Required and Desirable Qualifications:

1. Is presently teaching in an institution of professional education or at least has a teaching background.
2. Is sincere, has a good rapport with the students, colleagues, staff as well as the management, alumni.
3. Has interest in values, is making effort to understand and live by values.
4. Is involved in academic, social and community activities as a volunteer (through the institution and/or privately).
5. Is open minded (not sectarian).
6. Has attended at least one 8-day UHV FDP with 100% attendance.
7. Has taught at least two batches of UHV-I (SIP) for students or one batch of UHV-II for students / Foundation Course on Human Values and Professional Ethics for students / 3-day UHV FDP for faculty with good participant feedback.
8. The potential resource person is committed and keen to offer teaching services as a gift to society (not for honorarium).
9. The potential resource person is able to see the usefulness and potential of UHV on their own right. This would be apparent when s(he) is making sincere effort to live by the values individually as well as collectively (at least in the family and institution); s(he) is encouraging colleagues, family members and friends to participate in UHV workshops, making effort to bring them to a UHV workshop.
10. The potential resource person is ready for deeper study in UHV. S(he) is spending time and effort on their self-development, self-study and self-exploration. It is a part of their daily routine. They seek out opportunities to attend higher level FDPs (mentioned above) on their own right.

Relevant FDPs

3-day FDP-SI = 3-day UHV FDP

7/8-day FDP-SI = 8-day UHV FDP = 8-day UHV-I & UHV-II FDP

8-day UHV Refresher-1 FDP

8-day UHV Refresher-2 FDP